Project Title	E-Recruitment System
Institution/Department	Eastern Cape Office of the Premier
Innovation	Eastern Cape e-recruitment system is an in-house developed solution that assist Recruitment Officials in Provincial departments to advertise jobs online. Applicants create their profile once or edit later, upload attachments once or edit later. The recruitment officials create and send jobs to be approved to their supervisors, after which, these jobs are sent to be published by the Central Recruitment Unit. The Central Recruitment Unit verifies that each job is according to HR recruitment plan.
Impact	• Application time for job seekers reduced because an application is 3 clicks after login. • Applicants no longer go to Post Office to post job applications. • Applicants no longer travel to print and submit applications. • Applicant don't only need a PC/Laptop to apply as they can use the system using their cell phones. • Masterlist retrieval time has been reduced because it is 3 clicks after login. HR can always go back later to view it. • Masterlist is no longer printed out in preparation for shortlisting. • Pre-screening assist the Panel to see on the Masterlist who qualifies or not. • Applicant Document printing has been stopped. • Recruitment turn-around time improved.
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